Division: Education and Training Administration Ref. No. ETA-IMG-007

Department: International Medical Graduates

Title: International Medical Graduate Assessment Interview Panels Terms of Reference

Document Owner: Manager, International Medical Graduates Version:

Approval Date: July 2017

Page 1 2. KEYWORDS All members of the IMG Assessment Interview Panel must;

a. Prepare for the assessment interview by reviewing all relevant documentation prior to the interview.

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- 3.2.3. If possible at least one member of the Assessment Interview Panel should be a Fellow who has previously completed the IMG pathway to Fellowship.
- 3.2.4. Notwithstanding the composition above RACS reserves the right to appoint an observer when and where it may be required or appropriate.

3.3. Mechanisms of Decision

- 3.3.1. The opinions of each Assessment Interview Panel member must be considered in formulating the final assessment recommendation.
- 3.3.2. Following discussions the Assessment Interview Panel should provide a consensus assessment recommendation in accordance with RACS policy for Specialist Assessment of International Medical Graduates in Australia.
- 3.3.3. Where a consensus assessment recommendation cannot be reached, a majority decision may be proposed.
- 3.3.4. In the event that an Assessment Interview Panel has an even number of members, the Chair of the Panel has a casting vote.
- 3.3.5. Where a majority decision is proposed and has the support of Assessment Interview Panel members from at least 2 of the membership categories defined in 3.2.1, the recommendation will automatically proceed to the Board of Surgical Education and Training (or its Executive) for approval.
- 3.3.6. Where a majority decision is proposed that has the support only of Assessment Interview Panel members from category 3.2.1 (b) the recommendation will be reviewed by the Censor in Chief (refer to 3.5 CIC Review).
- 3.3.7. All Assessment Interview Panel members must sign the completed interview proforma and the Specialty Chair (or nominee) must sign the completed interview feedback proforma to the IMG at the conclusion of the IMG assessment interview and before the commencement of any subsequent IMG assessment interview.

3.4. Quorum

3.4.1. The quorum of the Assessment Interview Panel is defined as three members, with at least one member from each category identified in 3.2.1 of this policy.

3.5. CIC Review of Majority Decision

- 3.5.1. Where a majority decision is recommended in accordance with 3.3.5 dissenting members must document their reasons for voting against the majority decision in a Dissenting Report.
- 3.5.2. The Censor in Chief will review the Dissenting Report, with the assistance of the Assessment Interview Panel and the Chair of the Board of Surgical Education and Training, with the aim to examine available information to determine whether those concerns can be disproved. Where the

Approved By:	Director, Education and Training Administration	Original Issue:	June 2007
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POLICY

ROYAL AUSTRALASIAN COLLEGE OF SURGEONS

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3.6. GoverrrB/33p6eTc5p75 0 Sh.8(r100.32ti)4(ue: Tc 0 Tg0.004 Tc -0.005 2e)5.8(r)er3 >> BDCom]/ -0.005 2e)5.8(r)er3 >> BDCom

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